

Government agencies require periodic reports on the gender, ethnic origin, and veteran status of employees. Persons hired or already employed by the college are required to provide the information below. This information will be treated as confidential and will be available only to authorized personnel.

LAST NAME _____ FIRST NAME _____ M. I. _____

SOCIAL SECURITY NUMBER _____ DATE OF BIRTH _____ MALE FEMALE

ETHNICITY/HISPANIC ORIGIN

ARE YOU OF HISPANIC ORIGIN? YES (717) NO (999)

Hispanic origin includes all persons having origins in Mexico, Puerto Rico, Cuba, Central or South America, or other countries of Spanish culture, regardless of race. It does not include persons from Portuguese speaking cultures such as Portugal or Brazil. The Spanish/Hispanic/Latino question is about ethnicity, not race.

RACE INFORMATION (CHECK ALL THAT APPLY)

AMERICAN INDIAN (597) OR ALASKAN NATIVE (015)

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.

ASIAN (621)

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, but not limited to, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

BLACK/AFRICAN-AMERICAN (870)

A person having origins in any of the Black racial groups of Africa.

NATIVE HAWAIIAN (653) OR OTHER PACIFIC ISLANDER (681)

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

WHITE/CAUCASIAN (800)

A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.

VETERAN STATUS (CHECK ALL THAT APPLY)

NOT A VETERAN VIETNAM-ERA VETERAN (VV) NON VIETNAM-ERA VETERAN (OV) SPOUSE OF DECEASED VETERAN (SV)

DISABLED VETERAN (% OF DISABILITY _____) (DV) (DO)

DATES OF SERVICE: _____

Vietnam-era Veteran: A person who served on active duty for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released from duty with other than a dishonorable discharge.

Disabled Veteran: A person entitled to disability compensation under laws administered by the U.S. Department of Veterans Affairs for disability rated at 30 percent or more, or rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment handicap, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

DISABILITY INFORMATION

DO YOU HAVE A PHYSICAL, SENSORY, OR MENTAL CONDITION THAT SUBSTANTIALLY LIMITS ANY OF YOUR MAJOR LIFE FUNCTIONS, SUCH AS WORKING, CARING FOR YOURSELF, WALKING, DOING THINGS WITH YOUR HANDS, SEEING, HEARING, SPEAKING, OR LEARNING? YES NO

Disability Definition: For Affirmative Action purposes, people with disabilities are persons with a permanent physical, mental, or sensory impairment which substantially limits one or more major life activities. Physical, mental, or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems or functions; or (b) any mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy, or surgical means.

I CERTIFY THAT THIS INFORMATION IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE.

EMPLOYEE SIGNATURE _____ DATE _____

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