

You have the right to learn and work in an environment free of intimidation, harassment, or violence of any kind. If you or someone you know was mistreated, there are people on campus who can help you.

Safety is a top priority at Edmonds. In order to maintain a safe working and learning environment for students and employees, Edmonds has a zero-tolerance policy on sexual harassment, discrimination, sexual violence, rape, bullying, or hazing. The college's non-discrimination and harassment policy defines the process for investigating and responding to reports of sexual harassment and discrimination.

We invite you to learn more about the non-discrimination and harassment policy at edmonds.edu/titleix/policies-procedures.



Your Guide to Reporting Title IX Incidents



TO SPEAK WITH SOMEONE CONFIDENTIALLY



Wellness Center

HEART Advocate
Lynnwood Hall 236B | 425.640.1783

Counseling and Resource Center

Mountlake Terrace Hall 145 | 425.640.1358



EDMONDS COLLEGE

HUMAN RESOURCES

Edmonds College does not discriminate on the basis of race; color; religion; national origin; sex; disability; sexual orientation; age; citizenship, marital, or veteran status; or genetic information in its programs and activities. The nondiscrimination language is available in multiple languages at edcc.edu/nondiscrimination. 18-19-100

FOR INQUIRIES AND REPORTING



Casey King, Title IX Coordinator

Clearview Hall 103
425.640.1246 or 425.218.8326

Joan Wyant, Title IX Investigator

Clearview Hall 122B
425.640.1814 or 425.563.3250

Note: students are encouraged to call 911 and file a police report for criminal acts.

Report an incident online:
edmonds.edu/titleix



WHAT IS TITLE IX?

Title IX is a federal law that states: “No person in the U.S. shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

DEFINITIONS



What is sexual harassment?

Unwelcome sexual advances, requests, and other unwelcome conduct of a sexual nature where submission to such conduct is made, either expressly or implicitly, a term or condition of an individual's employment or education; or submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting any individual; or such unwelcome conduct is sufficiently persistent, pervasive, or severe to have the effect of substantially interfering with any individual's academic or professional performance.

What is sexual violence?

A type of sexual discrimination and harassment. Nonconsensual sexual intercourse, nonconsensual sexual contact, domestic violence, dating violence, and stalking are all types of sexual violence.

REPORT AN INCIDENT.



If you have experienced sexual harassment or discrimination, sexual violence, or bullying, or are aware of an incident involving these violations, report it immediately to the Title IX coordinator.

What happens after you file a report?

Upon receipt of a report, the Title IX coordinator will conduct a thorough investigation and issue written findings and recommendations. There is no financial cost to the person reporting the incident.

Confidentiality and right to privacy.

The college will seek to protect the privacy of the individuals involved to the fullest extent possible, consistent with the legal obligation to investigate, take appropriate remedial and/or disciplinary action, comply with state and federal laws, and follow the college's policies and procedures. The college cannot guarantee complete confidentiality. The Title IX coordinator or designee will determine how to handle requests for privacy. Please see the non-discrimination and harassment policy for more details.



IF YOU SEE SOMETHING, SAY SOMETHING.

Be Aware



Listen



Reach Out



Report

